

Teamwork is the heart and soul of a company, organisation, family or relationship. Groups are comprised of individuals; and individual drive, skills and motivation are essential to the success of the group.

Unfortunately, many managers and supervisors unwittingly sabotage their own team building efforts on a daily basis through a lack of awareness.

Our team building workshop is designed to create a new level of teamwork awareness, not only in management, but in every member of your team.

- **This workshop is designed for all managers who want to improve their team building skills**
- **One day and two day versions. The two day version covers greater scope and depth**
- **Includes supply of team building assessments. The implications of the assessments will be discussed as a part of the workshop**
- **This workshop is highly interactive, has role playing, discussion, video, assessments, templates with high take home value**
- **Each participant receives a comprehensive manual of our normal highest quality material**

The program

In this workshop your team will learn

- Why and how teams form and decay
- What problems to look out for in team formation
- Understanding when to choose team decision making over individual decision making
- How to bring cohesiveness into your team
- How to turn a working group into a team
- What is “groupthink” and why is it a problem?
- How to recognise groupthink in your team
- How to build effective teams
- How to recognise & develop roles for team members
- Recognising common team problems and mistakes
- Why some teams fail
- How we kill team creativity without even trying
- How to prevent ‘social loafing’ in teams
- How different leadership styles affect team building
- Being a transformational leader to a team
- How to manage a virtual team
- Becoming a self managed team
- How to build a collaborative climate in your team
- Using the four main collaborative tactics – consulting, socialising, friendship and exchanging
- Keys to successful collaboration
- Qualities of collaborative leadership
- Creating a shared vision