

Leadership Culture is one day of our 4 day leadership essentials program It covers building organisational culture, building teams, lifting workgroup climate and emotional intelligence

- This workshop is designed for middle and senior managers who desire to develop their leadership skills
- Includes supply of leadership templates and assessments. The implications of the assessments will be discussed as a part of the workshop
- This workshop is highly interactive, has role playing, discussion, video, assessments, templates with high take home value
- Each participant receives a comprehensive manual of our normal highest quality material

*Each participant will receive a “workplace climate assessment” to fill out before this workshop. You will also receive a feedback version of the same assessment so you can invite your team to also assess your team’s climate. The results of these assessments will be discussed in this workshop*

- **Building Organisational Culture**
  - What culture is
  - 7 Dimensions of organisational climate
  - Artefacts, values and assumptions
  - Creating culture through stories, slogans, symbols and ceremonies
- **Building teams**
  - Team benefits for individuals and organisations
  - 5 stages of team formation
  - Issues, tasks and strategies at each stage of teams
  - Avoiding group think
  - 8 characteristics of groupthink
  - Making good team decisions
  - Empowering team work
- **Lifting workgroup climate**
  - How Emotional intelligence, Workplace Climate and Leadership styles contribute to financial results
  - Symptoms of a poor climate
  - 6 dimensions of a workplace climate
  - Climates in poor, average and outstanding teams
  - How to increase each of the 6 dimensions of climate
  - What leadership styles to adopt to raise specific climate dimensions
- **Emotional Intelligence**
  - Doing an emotional competency map
  - 5 aspects of emotional intelligence
  - 21 emotional competencies that undergird emotional intelligence
  - How to recognise and develop each of the competencies