

Leadership Strategy is one day of our 4 day leadership essentials program It covers thinking skills, strategic implementation, strategic formulation and breaking growth barriers

- This workshop is designed for middle and senior managers who desire to develop their leadership skills
- Includes supply of leadership templates and assessments. The implications of the assessments will be discussed as a part of the workshop
- This workshop is highly interactive, has role playing, discussion, video, assessments, templates with high take home value
- Each participant receives a comprehensive manual of our normal highest quality material

- **Developing thinking skills**
 - 8 tools for problem solving, including
 - Focussing on the solved state
 - Being clear about all your objectives
 - Draw pictures of the problem
 - De-emphasize the cause
 - Watch for disconnects
 - Beware of your own biases
 - Cause and effect diagrams
 - Force field analysis
 - Structured brainstorming
 - Systems thinking
- **Strategic Implementation**
 - Results based management – plan, do , check, adjust
 - The results chain
 - Planning
 - Process design tools
 - Evaluation strategies
 - Process Control tools including benchmarking
- **Strategic Formulation**
 - BCG Matrix
 - Types of strategies
 - Stakeholder analysis
 - Core competencies
 - Value Chain
 - Analysing threats and opportunities
 - Competitor analysis
 - SWOT and TOWS analysis
 - Strategic mapping
- **Breaking growth barriers**
 - 5 phases of growth
 - Creativity, Direction, Delegation, Co-ordination, Collaboration
 - 4 Crises of growth
 - Leadership crisis, Autonomy crisis, Control crisis, Red tape crisis