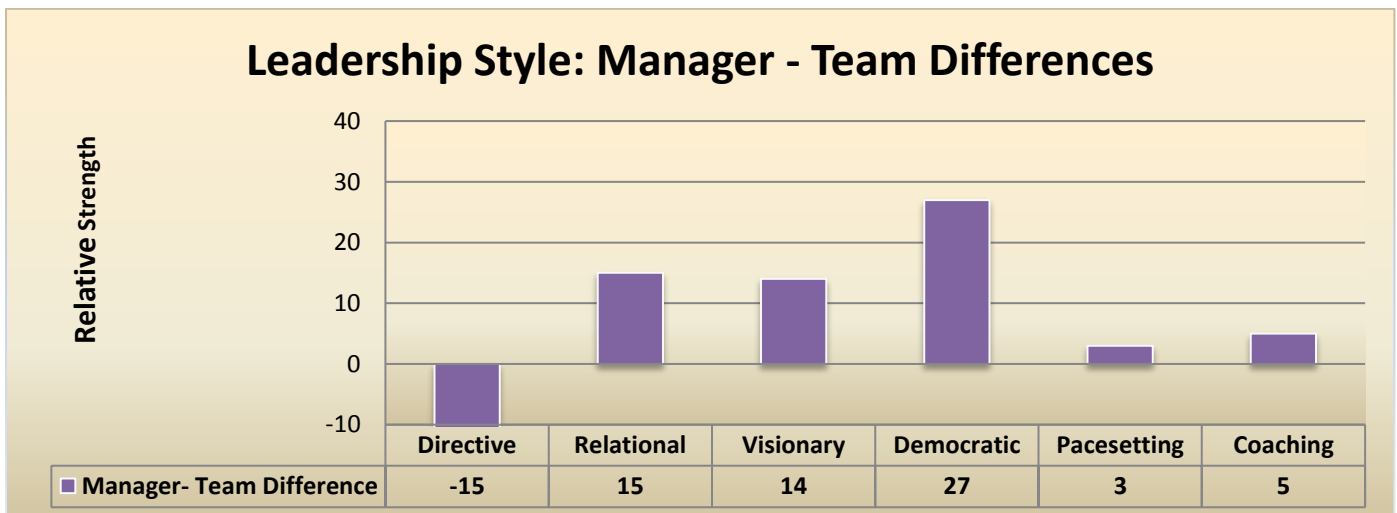
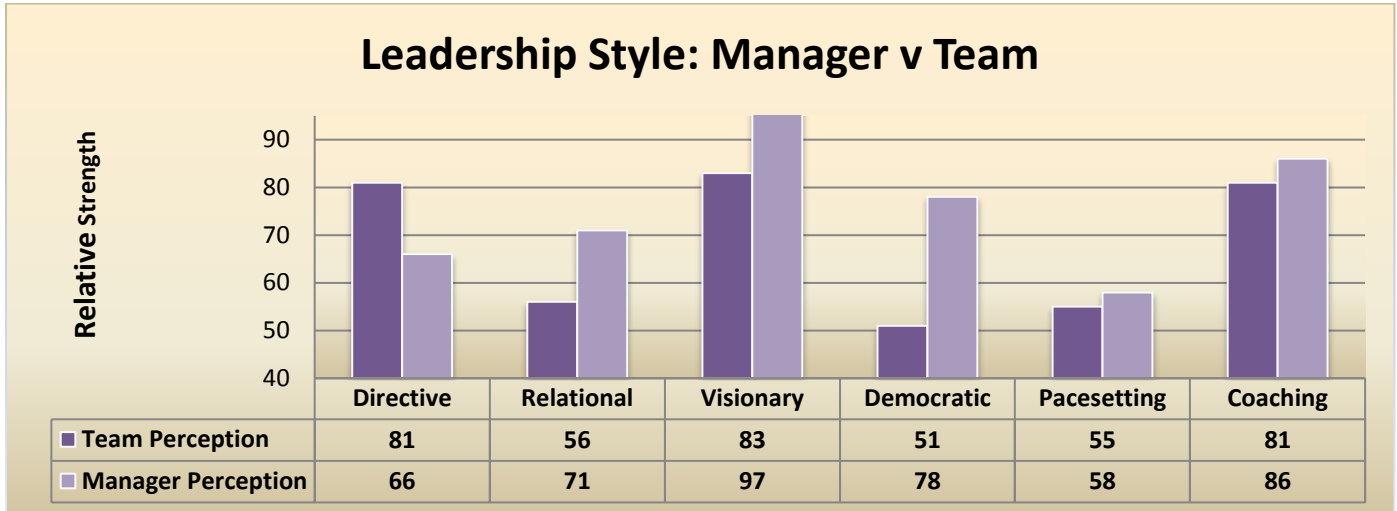


# Sample Leadership Style Report

**Workshop Edition** – (Charts and top level recommendations) How to interpret this more fully is discussed as a part of the workshop.



In this team, the major points to note are:-

1. The manager believes themselves to be far more democratic than the team perceives them to be. They are possibly trying to be democratic but not succeeding
2. The manager is perceived to be more directive than he/she believes they are. Most directive people are unaware of the impact of being directive and of how strongly it is felt by others
3. The manager believes themselves to be more relational and visionary than their team perceives them to be. This level of difference is quite normal but is still worthy of discussion
4. There is a level of agreement between the manager and the team that the manager's pacesetting style is low – Is this a problem? – It depends on the situation
5. There is also a level of agreement that the manager's visionary and coaching level is high – something to celebrate and take advantage of